



CITY MANAGER'S BRIEF WEEKLY UPDATE

Friday, September 19, 2025

Hello everyone.

Next week on September 24, 2025, I will be celebrating my six-month anniversary as the City Manager of Laguna Vista. Time does fly!

I have experienced much in the last six months - flooding, mosquitoes, lively meetings, community complaints, lingering city management/operations issues, etc. but on the other hand, I am very encouraged to see the positive direction in which our Town Council is leading us in.

Our Mayor and Council Members are requesting me as City Manager to have more communication and transparency with our residents.

What appears to be of great interest recently is the salaries of the City Manager and the City Secretary. To clarify this matter, I present the following:

- The Laguna Vista Town Council recently approved the annual budget for the new Fiscal Year October 1, 2025 – September 30, 2026, which includes a 3% pay increase for all employees including the City Manager and City Secretary. The City Secretary will not receive the 3% increase until she has been employed for at least six (6) months with the city.
- People are comparing our pay respectively with the preceding City Manager and City Secretary. We were employed at higher pay compared to our predecessors but budget increase of pay by only 3%.

In addition, please note the following salary survey information below:

Items	South Padre Island	Port Isabel	Los Fresnos	Laguna Vista	Garden Ridge	Palacios
Population	2,638	5,210	8,114	4,039	4,186	4,701
City Manager Annual Pay	\$145,453.91	\$93,500 (Part-Time)	\$164,440	\$125,000	\$153,252	\$130,297
City Secretary Annual Pay	\$69,472.90	\$64,292	\$79,568	\$55,000	\$87,300	\$61,594

As we can see, Laguna Vista is comparable with our neighboring cities and with Garden Ridge and Palacios, two Texas cities with almost the same population as Laguna Vista's.

I look forward to updating our residents on a weekly basis with notable and accurate information.

Victor G. Treviño
City Manager